

Defense Nuclear Facilities Safety Board

2010 Federal Employee Viewpoint Survey: Trend Report

(2006 and 2008 results have been recalculated to exclude Do Not Know/No Basis to Judge responses)

Response Summary

	Surveys Completed
2010 Governmentwide	263,475
2010 Defense Nuclear Facilities Safety Board	68
2008 Defense Nuclear Facilities Safety Board	60
2006 Defense Nuclear Facilities Safety Board	74

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree*, *Very Satisfied* and *Satisfied*, *Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree*, *Neither Satisfied nor Dissatisfied*, *Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree*, *Dissatisfied* and *Very Dissatisfied*, *Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know* or *No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents.

My Work Experiences

<i>1. I am given a real opportunity to improve my skills in my organization.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,929	65.9%	15.9%	18.2%
2010 Defense Nuclear Facilities Safety Board	68	81.5%	12.7%	5.8%
2008 Defense Nuclear Facilities Safety Board	60	77.1%	14.9%	8.0%
2006 Defense Nuclear Facilities Safety Board	74	88.1%	8.1%	3.8%
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<i>2. I have enough information to do my job well.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,810	72.9%	14.1%	13.0%
2010 Defense Nuclear Facilities Safety Board	68	84.6%	11.0%	4.5%
2008 Defense Nuclear Facilities Safety Board	60	76.6%	13.2%	10.2%
2006 Defense Nuclear Facilities Safety Board	74	80.4%	15.7%	3.9%
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<i>3. I feel encouraged to come up with new and better ways of doing things.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,091	59.9%	18.3%	21.8%
2010 Defense Nuclear Facilities Safety Board	68	62.7%	17.2%	20.1%
2008 Defense Nuclear Facilities Safety Board	60	64.4%	18.4%	17.2%
2006 Defense Nuclear Facilities Safety Board	74	68.8%	15.1%	16.2%
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<i>4. My work gives me a feeling of personal accomplishment.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,828	74.7%	13.5%	11.9%
2010 Defense Nuclear Facilities Safety Board	68	80.7%	13.5%	5.9%
2008 Defense Nuclear Facilities Safety Board	60	82.9%	10.6%	6.5%
2006 Defense Nuclear Facilities Safety Board	74	74.2%	12.6%	13.2%

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My Work Experiences

5. <i>I like the kind of work I do.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,447	85.6%	9.6%	4.8%
2010 Defense Nuclear Facilities Safety Board	68	88.5%	8.4%	3.1%
2008 Defense Nuclear Facilities Safety Board	60	87.9%	10.3%	1.8%
2006 Defense Nuclear Facilities Safety Board	74	77.6%	14.2%	8.2%

6. <i>I know what is expected of me on the job.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,073	80.8%	10.8%	8.4%
2010 Defense Nuclear Facilities Safety Board	68	81.5%	8.2%	10.3%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--

7. <i>When needed I am willing to put in the extra effort to get a job done.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,614	96.7%	2.2%	1.0%
2010 Defense Nuclear Facilities Safety Board	68	98.7%	0.0%	1.3%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--

8. <i>I am constantly looking for ways to do my job better.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,544	91.7%	6.9%	1.5%
2010 Defense Nuclear Facilities Safety Board	67	94.2%	4.4%	1.4%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--

9. <i>I have sufficient resources (for example, people, materials, budget) to get my job done.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,850	50.1%	16.5%	33.3%	850
2010 Defense Nuclear Facilities Safety Board	68	79.1%	9.2%	11.7%	0
2008 Defense Nuclear Facilities Safety Board	60	77.9%	14.1%	8.0%	0
2006 Defense Nuclear Facilities Safety Board	74	75.7%	9.5%	14.8%	0

10. <i>My workload is reasonable.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	262,264	59.1%	16.4%	24.4%	612
2010 Defense Nuclear Facilities Safety Board	67	75.1%	14.6%	10.3%	1
2008 Defense Nuclear Facilities Safety Board	60	75.1%	7.0%	17.9%	0
2006 Defense Nuclear Facilities Safety Board	74	72.8%	17.2%	10.0%	0

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My Work Experiences

<i>11. My talents are used well in the workplace.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
2010 Defense Nuclear Facilities Safety Board	67	74.8%	15.4%	9.8%	0
2008 Defense Nuclear Facilities Safety Board	60	69.2%	10.3%	20.6%	0
2006 Defense Nuclear Facilities Safety Board	74	65.3%	16.5%	18.2%	0
<i>12. I know how my work relates to the agency's goals and priorities.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
2010 Defense Nuclear Facilities Safety Board	67	83.8%	10.4%	5.8%	0
2008 Defense Nuclear Facilities Safety Board	60	86.2%	5.0%	8.9%	0
2006 Defense Nuclear Facilities Safety Board	74	81.7%	11.9%	6.4%	0
<i>13. The work I do is important.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,289	92.2%	5.7%	2.1%	788
2010 Defense Nuclear Facilities Safety Board	67	92.7%	4.6%	2.7%	0
2008 Defense Nuclear Facilities Safety Board	59	94.7%	5.3%	0.0%	1
2006 Defense Nuclear Facilities Safety Board	74	85.2%	7.0%	7.7%	0
<i>14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
2010 Defense Nuclear Facilities Safety Board	68	89.7%	9.0%	1.3%	0
2008 Defense Nuclear Facilities Safety Board	60	91.8%	4.9%	3.3%	0
2006 Defense Nuclear Facilities Safety Board	74	93.3%	4.0%	2.7%	0
<i>15. My performance appraisal is a fair reflection of my performance.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
2010 Defense Nuclear Facilities Safety Board	65	81.7%	12.0%	6.3%	1
2008 Defense Nuclear Facilities Safety Board	60	84.9%	6.8%	8.3%	0
2006 Defense Nuclear Facilities Safety Board	73	82.8%	12.2%	5.0%	1
<i>16. I am held accountable for achieving results.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
2010 Defense Nuclear Facilities Safety Board	68	74.0%	20.3%	5.7%	0
2008 Defense Nuclear Facilities Safety Board	60	76.5%	14.6%	8.9%	0
2006 Defense Nuclear Facilities Safety Board	74	80.1%	14.0%	6.0%	0

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My Work Experiences

<i>17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,856	61.6%	19.6%	18.8%	12,270
2010 Defense Nuclear Facilities Safety Board	66	86.7%	10.2%	3.1%	2
2008 Defense Nuclear Facilities Safety Board	55	82.5%	11.1%	6.4%	5
2006 Defense Nuclear Facilities Safety Board	69	73.8%	21.0%	5.2%	5
<i>18. My training needs are assessed.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	257,637	53.8%	23.5%	22.8%	3,506
2010 Defense Nuclear Facilities Safety Board	67	59.4%	24.4%	16.2%	0
2008 Defense Nuclear Facilities Safety Board	60	53.8%	22.2%	24.0%	0
2006 Defense Nuclear Facilities Safety Board	74	52.6%	26.1%	21.3%	0
<i>19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).</i>	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	258,886	67.8%	14.0%	18.2%	3,813
2010 Defense Nuclear Facilities Safety Board	67	82.6%	7.4%	9.9%	1
2008 Defense Nuclear Facilities Safety Board	59	81.2%	8.4%	10.4%	1
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--

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My Work Unit

<i>20. The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative	
2010 Governmentwide	256,068	74.7%	13.2%	12.1%	
2010 Defense Nuclear Facilities Safety Board	62	81.0%	12.7%	6.3%	
2008 Defense Nuclear Facilities Safety Board	60	90.6%	3.4%	6.0%	
2006 Defense Nuclear Facilities Safety Board	74	81.3%	9.1%	9.6%	

<i>21. My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
2010 Defense Nuclear Facilities Safety Board	68	70.9%	15.9%	13.2%	0
2008 Defense Nuclear Facilities Safety Board	58	67.3%	14.6%	18.1%	2
2006 Defense Nuclear Facilities Safety Board	72	50.4%	33.0%	16.6%	2

<i>22. Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
2010 Defense Nuclear Facilities Safety Board	64	59.1%	20.9%	19.9%	4
2008 Defense Nuclear Facilities Safety Board	53	62.1%	23.2%	14.7%	7
2006 Defense Nuclear Facilities Safety Board	71	55.2%	25.4%	19.4%	3

<i>23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
2010 Defense Nuclear Facilities Safety Board	56	37.3%	24.7%	38.0%	12
2008 Defense Nuclear Facilities Safety Board	50	37.3%	26.9%	35.8%	10
2006 Defense Nuclear Facilities Safety Board	67	24.0%	41.2%	34.8%	7

<i>24. In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
2010 Defense Nuclear Facilities Safety Board	65	44.4%	28.1%	27.5%	3
2008 Defense Nuclear Facilities Safety Board	55	47.0%	23.9%	29.1%	5
2006 Defense Nuclear Facilities Safety Board	72	42.7%	32.8%	24.6%	2

<i>25. Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
2010 Defense Nuclear Facilities Safety Board	68	60.3%	17.7%	22.0%	0
2008 Defense Nuclear Facilities Safety Board	56	72.3%	17.8%	9.9%	4
2006 Defense Nuclear Facilities Safety Board	74	58.5%	25.9%	15.6%	0

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My Work Unit

<i>26. Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
2010 Defense Nuclear Facilities Safety Board	66	80.8%	10.8%	8.4%	0
2008 Defense Nuclear Facilities Safety Board	60	75.5%	13.3%	11.2%	0
2006 Defense Nuclear Facilities Safety Board	74	81.8%	8.4%	9.9%	0

<i>27. The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
2010 Defense Nuclear Facilities Safety Board	67	50.8%	33.7%	15.5%	1
2008 Defense Nuclear Facilities Safety Board	56	55.1%	28.8%	16.1%	4
2006 Defense Nuclear Facilities Safety Board	72	40.1%	33.4%	26.5%	2

<i>28. How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,311	82.2%	14.8%	3.0%
2010 Defense Nuclear Facilities Safety Board	67	85.8%	14.2%	0.0%
2008 Defense Nuclear Facilities Safety Board	60	88.5%	7.1%	4.4%
2006 Defense Nuclear Facilities Safety Board	74	78.3%	19.0%	2.7%

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My Agency

29. <i>The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
2010 Defense Nuclear Facilities Safety Board	67	83.9%	14.8%	1.2%	1
2008 Defense Nuclear Facilities Safety Board	59	88.0%	10.4%	1.6%	1
2006 Defense Nuclear Facilities Safety Board	74	87.9%	4.0%	8.1%	0
30. <i>Employees have a feeling of personal empowerment with respect to work processes.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
2010 Defense Nuclear Facilities Safety Board	68	55.9%	29.3%	14.7%	0
2008 Defense Nuclear Facilities Safety Board	59	56.5%	19.6%	24.0%	1
2006 Defense Nuclear Facilities Safety Board	72	53.4%	29.0%	17.6%	2
31. <i>Employees are recognized for providing high quality products and services.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
2010 Defense Nuclear Facilities Safety Board	67	62.4%	19.9%	17.6%	1
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
32. <i>Creativity and innovation are rewarded.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
2010 Defense Nuclear Facilities Safety Board	68	47.6%	25.5%	26.9%	0
2008 Defense Nuclear Facilities Safety Board	59	49.3%	29.0%	21.8%	1
2006 Defense Nuclear Facilities Safety Board	71	47.9%	29.9%	22.2%	3
33. <i>Pay raises depend on how well employees perform their jobs.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
2010 Defense Nuclear Facilities Safety Board	58	47.2%	28.4%	24.3%	9
2008 Defense Nuclear Facilities Safety Board	51	61.5%	24.7%	13.9%	9
2006 Defense Nuclear Facilities Safety Board	71	52.9%	21.3%	25.7%	3
34. <i>Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
2010 Defense Nuclear Facilities Safety Board	63	52.6%	28.3%	19.2%	5
2008 Defense Nuclear Facilities Safety Board	58	72.1%	15.0%	13.0%	2
2006 Defense Nuclear Facilities Safety Board	71	57.2%	29.0%	13.8%	3

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35. <i>Employees are protected from health and safety hazards on the job.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
2010 Defense Nuclear Facilities Safety Board	68	98.7%	1.3%	0.0%	0
2008 Defense Nuclear Facilities Safety Board	60	96.9%	1.4%	1.6%	0
2006 Defense Nuclear Facilities Safety Board	74	96.2%	2.6%	1.2%	0
36. <i>My organization has prepared employees for potential security threats.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
2010 Defense Nuclear Facilities Safety Board	68	77.7%	16.5%	5.9%	0
2008 Defense Nuclear Facilities Safety Board	60	92.1%	6.5%	1.4%	0
2006 Defense Nuclear Facilities Safety Board	73	87.2%	10.0%	2.8%	1
37. <i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
2010 Defense Nuclear Facilities Safety Board	63	80.9%	10.6%	8.5%	5
2008 Defense Nuclear Facilities Safety Board	56	87.9%	5.4%	6.6%	4
2006 Defense Nuclear Facilities Safety Board	66	71.3%	21.9%	6.7%	8
38. <i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
2010 Defense Nuclear Facilities Safety Board	64	93.3%	4.9%	1.8%	4
2008 Defense Nuclear Facilities Safety Board	52	92.7%	3.5%	3.7%	8
2006 Defense Nuclear Facilities Safety Board	66	87.2%	9.8%	3.0%	8
39. <i>My agency is successful at accomplishing its mission.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
2010 Defense Nuclear Facilities Safety Board	67	87.6%	11.2%	1.2%	0
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
40. <i>I recommend my organization as a good place to work.</i>					
	N	Positive	Neutral	Negative	
2010 Governmentwide	258,700	69.7%	18.8%	11.5%	
2010 Defense Nuclear Facilities Safety Board	68	88.6%	5.7%	5.7%	
2008 Defense Nuclear Facilities Safety Board	60	76.7%	14.0%	9.3%	
2006 Defense Nuclear Facilities Safety Board	74	68.4%	16.2%	15.4%	

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My Agency

41. *I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
2010 Defense Nuclear Facilities Safety Board	66	40.8%	33.8%	25.4%	2
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--

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Trend Report

My Supervisor/Team Leader

<i>42. My supervisor supports my need to balance work and other life issues.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
2010 Defense Nuclear Facilities Safety Board	68	91.4%	6.0%	2.6%	0
2008 Defense Nuclear Facilities Safety Board	60	89.9%	1.9%	8.3%	0
2006 Defense Nuclear Facilities Safety Board	72	93.9%	3.8%	2.4%	2
<i>43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
2010 Defense Nuclear Facilities Safety Board	67	74.7%	17.2%	8.2%	1
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
<i>44. Discussions with my supervisor/team leader about my performance are worthwhile.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
2010 Defense Nuclear Facilities Safety Board	65	76.2%	8.8%	15.0%	2
2008 Defense Nuclear Facilities Safety Board	60	65.0%	22.3%	12.8%	0
2006 Defense Nuclear Facilities Safety Board	74	69.2%	21.7%	9.1%	0
<i>45. My supervisor/team leader is committed to a workforce representative of all segments of society.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
2010 Defense Nuclear Facilities Safety Board	64	73.5%	24.7%	1.8%	3
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
<i>46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
2010 Defense Nuclear Facilities Safety Board	68	70.1%	17.4%	12.6%	0
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
<i>47. Supervisors/team leaders in my work unit support employee development.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
2010 Defense Nuclear Facilities Safety Board	67	79.5%	18.8%	1.7%	0
2008 Defense Nuclear Facilities Safety Board	60	77.6%	12.6%	9.8%	0
2006 Defense Nuclear Facilities Safety Board	74	90.6%	5.7%	3.7%	0

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My Supervisor/Team Leader

<i>48. My supervisor/team leader listens to what I have to say.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,139	74.8%	13.2%	12.0%
2010 Defense Nuclear Facilities Safety Board	68	87.0%	8.9%	4.1%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--
<i>49. My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,058	79.9%	10.7%	9.3%
2010 Defense Nuclear Facilities Safety Board	68	91.5%	4.7%	3.8%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--
<i>50. In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,683	76.4%	10.9%	12.7%
2010 Defense Nuclear Facilities Safety Board	67	91.9%	3.8%	4.3%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--
<i>51. I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	256,935	66.5%	17.1%	16.3%
2010 Defense Nuclear Facilities Safety Board	65	80.5%	11.0%	8.5%
2008 Defense Nuclear Facilities Safety Board	60	73.2%	16.0%	10.8%
2006 Defense Nuclear Facilities Safety Board	74	78.7%	16.3%	5.0%
<i>52. Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,701	68.4%	19.1%	12.5%
2010 Defense Nuclear Facilities Safety Board	68	81.0%	15.0%	4.0%
2008 Defense Nuclear Facilities Safety Board	60	67.9%	22.8%	9.3%
2006 Defense Nuclear Facilities Safety Board	74	73.6%	20.1%	6.3%

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Leadership

53. <i>In my organization, leaders generate high levels of motivation and commitment in the workforce.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
2010 Defense Nuclear Facilities Safety Board	67	55.8%	27.2%	17.0%	0
2008 Defense Nuclear Facilities Safety Board	60	54.5%	24.3%	21.3%	0
2006 Defense Nuclear Facilities Safety Board	74	42.3%	33.5%	24.2%	0
54. <i>My organization's leaders maintain high standards of honesty and integrity.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
2010 Defense Nuclear Facilities Safety Board	68	84.2%	12.2%	3.7%	0
2008 Defense Nuclear Facilities Safety Board	59	78.7%	16.4%	4.9%	1
2006 Defense Nuclear Facilities Safety Board	74	76.8%	13.3%	9.9%	0
55. <i>Managers/supervisors/team leaders work well with employees of different backgrounds.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
2010 Defense Nuclear Facilities Safety Board	67	81.1%	14.8%	4.2%	1
2008 Defense Nuclear Facilities Safety Board	57	79.6%	15.3%	5.1%	3
2006 Defense Nuclear Facilities Safety Board	73	76.4%	14.6%	8.9%	1
56. <i>Managers communicate the goals and priorities of the organization.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
2010 Defense Nuclear Facilities Safety Board	67	69.3%	14.4%	16.3%	0
2008 Defense Nuclear Facilities Safety Board	60	72.1%	11.1%	16.7%	0
2006 Defense Nuclear Facilities Safety Board	73	62.2%	19.0%	18.9%	1
57. <i>Managers review and evaluate the organization's progress toward meeting its goals and objectives.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
2010 Defense Nuclear Facilities Safety Board	63	66.8%	17.9%	15.2%	4
2008 Defense Nuclear Facilities Safety Board	55	75.1%	14.6%	10.3%	5
2006 Defense Nuclear Facilities Safety Board	69	61.1%	27.1%	11.8%	5
58. <i>Managers promote communication among different work units (for example, about projects, goals, needed resources).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
2010 Defense Nuclear Facilities Safety Board	67	70.4%	18.5%	11.1%	1
2008 Defense Nuclear Facilities Safety Board	59	72.0%	11.7%	16.3%	1
2006 Defense Nuclear Facilities Safety Board	74	52.0%	32.6%	15.4%	0

Defense Nuclear Facilities Safety Board

Trend Report

Leadership

<i>59. Managers support collaboration across work units to accomplish work objectives.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
2010 Defense Nuclear Facilities Safety Board	68	73.2%	18.6%	8.2%	0
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
<i>60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
2010 Defense Nuclear Facilities Safety Board	68	67.3%	23.5%	9.2%	0
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--
<i>61. I have a high level of respect for my organization's senior leaders.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
2010 Defense Nuclear Facilities Safety Board	68	78.9%	14.1%	7.0%	0
2008 Defense Nuclear Facilities Safety Board	60	76.6%	12.6%	10.8%	0
2006 Defense Nuclear Facilities Safety Board	74	64.3%	22.2%	13.5%	0
<i>62. Senior leaders demonstrate support for Work/Life programs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
2010 Defense Nuclear Facilities Safety Board	67	72.2%	15.4%	12.4%	1
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--

Defense Nuclear Facilities Safety Board

Trend Report

My Satisfaction

<i>63. How satisfied are you with your involvement in decisions that affect your work?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,655	54.8%	23.0%	22.2%
2010 Defense Nuclear Facilities Safety Board	67	79.0%	11.4%	9.6%
2008 Defense Nuclear Facilities Safety Board	60	71.6%	13.7%	14.6%
2006 Defense Nuclear Facilities Safety Board	74	58.7%	22.8%	18.5%
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<i>64. How satisfied are you with the information you receive from management on what's going on in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,641	51.0%	23.3%	25.7%
2010 Defense Nuclear Facilities Safety Board	68	68.1%	13.0%	18.9%
2008 Defense Nuclear Facilities Safety Board	60	68.1%	12.6%	19.4%
2006 Defense Nuclear Facilities Safety Board	74	51.8%	23.5%	24.7%
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<i>65. How satisfied are you with the recognition you receive for doing a good job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,513	52.2%	21.8%	26.0%
2010 Defense Nuclear Facilities Safety Board	68	71.0%	14.0%	15.0%
2008 Defense Nuclear Facilities Safety Board	60	60.2%	20.2%	19.5%
2006 Defense Nuclear Facilities Safety Board	74	55.7%	24.2%	20.1%
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<i>66. How satisfied are you with the policies and practices of your senior leaders?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,336	45.1%	28.8%	26.2%
2010 Defense Nuclear Facilities Safety Board	68	68.4%	17.6%	14.0%
2008 Defense Nuclear Facilities Safety Board	60	63.0%	19.5%	17.6%
2006 Defense Nuclear Facilities Safety Board	74	54.5%	17.1%	28.5%
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<i>67. How satisfied are you with your opportunity to get a better job in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,249	41.7%	27.0%	31.3%
2010 Defense Nuclear Facilities Safety Board	68	52.6%	30.3%	17.1%
2008 Defense Nuclear Facilities Safety Board	60	47.1%	31.5%	21.3%
2006 Defense Nuclear Facilities Safety Board	74	43.4%	32.7%	23.9%
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<i>68. How satisfied are you with the training you receive for your present job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,351	55.8%	22.8%	21.4%
2010 Defense Nuclear Facilities Safety Board	68	66.9%	22.0%	11.1%
2008 Defense Nuclear Facilities Safety Board	60	56.8%	28.3%	14.9%
2006 Defense Nuclear Facilities Safety Board	74	71.4%	20.3%	8.3%

Defense Nuclear Facilities Safety Board

Trend Report

My Satisfaction

<i>69. Considering everything, how satisfied are you with your job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,243	71.5%	16.4%	12.1%
2010 Defense Nuclear Facilities Safety Board	68	83.0%	8.5%	8.4%
2008 Defense Nuclear Facilities Safety Board	60	81.3%	7.5%	11.2%
2006 Defense Nuclear Facilities Safety Board	74	66.2%	23.3%	10.5%
<i>70. Considering everything, how satisfied are you with your pay?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,390	65.8%	15.7%	18.5%
2010 Defense Nuclear Facilities Safety Board	68	88.8%	8.7%	2.5%
2008 Defense Nuclear Facilities Safety Board	60	78.4%	10.3%	11.3%
2006 Defense Nuclear Facilities Safety Board	74	72.2%	16.1%	11.7%
<i>71. Considering everything, how satisfied are you with your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,060	62.4%	20.8%	16.7%
2010 Defense Nuclear Facilities Safety Board	68	79.7%	12.5%	7.8%
2008 Defense Nuclear Facilities Safety Board	60	71.3%	14.4%	14.3%
2006 Defense Nuclear Facilities Safety Board	74	60.0%	17.2%	22.8%

Defense Nuclear Facilities Safety Board

Trend Report

Work/Life

72. Please select the response below that BEST describes your teleworking situation.	N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
2010 Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
2010 Defense Nuclear Facilities Safety Board	63	0.0%	9.9%	15.2%	1.3%	64.4%	9.1%
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--	--	--

73. How satisfied are you with the following Work/Life programs in your agency... Telework?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
2010 Defense Nuclear Facilities Safety Board	58	7.9%	41.5%	50.5%	10
2008 Defense Nuclear Facilities Safety Board	41	4.9%	17.7%	77.5%	19
2006 Defense Nuclear Facilities Safety Board	52	6.9%	17.3%	75.7%	22

74. How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
2010 Defense Nuclear Facilities Safety Board	60	6.4%	22.3%	71.3%	8
2008 Defense Nuclear Facilities Safety Board	43	9.0%	12.7%	78.2%	17
2006 Defense Nuclear Facilities Safety Board	55	3.3%	21.7%	75.0%	19

75. How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
2010 Defense Nuclear Facilities Safety Board	66	74.9%	20.5%	4.7%	2
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--

76. How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
2010 Defense Nuclear Facilities Safety Board	47	58.0%	37.1%	4.9%	21
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--

Defense Nuclear Facilities Safety Board *Trend Report*

Work/Life

77. *How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
2010 Defense Nuclear Facilities Safety Board	21	4.6%	80.1%	15.3%	46
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--

78. *How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
2010 Defense Nuclear Facilities Safety Board	21	18.1%	72.1%	9.8%	46
2008 Defense Nuclear Facilities Safety Board	--	--	--	--	--
2006 Defense Nuclear Facilities Safety Board	--	--	--	--	--